

# QUARTERLY REPORT

3RD QUARTER 2017

**MAIL**



**LOGISTICS**



## Message from the CEO



It is inspiring to see the Group's ambitions about a new, future-oriented logistics network materialise. In September, I opened the Logistics Centre Trondheim and this week the Logistics Centre Oslo, by far the largest in the country. A brand new production network has become operational with effective interaction and joint production and transport of parcels and freight between 18 terminals, providing us with power and the ability to meet the strong competition from international actors.

In the third quarter, there was some growth in the logistics market and the profitability improved. The quarter's adjusted profit (EBITE) for the Logistics segment was MNOK 77, an improvement of MNOK 24 compared with the same quarter in 2016. The profitability is nevertheless still on a satisfactory level.

Adjusted profit (EBITE) for the Mail segment in the third quarter was MNOK 84, a reduction of MNOK 28 from the same period in 2016. The mail business is changing increasingly fast. We are adjusting to new user needs and are making efforts to provide Norway with one of the world's most efficient suppliers of postal services. This work will continue, and new regulatory conditions are therefore strongly required. Starting at year-end, we unite priority and non-priority mail into one product with two days' delivery time, enabling considerable operational efficiency and more environmental-friendly services.

An unfortunate consequence of the changes is the need for fewer employees. The changes have been well planned, and we have spent ample time on the reorganisation process in close cooperation with the Group's employee representatives.

Our knowledge within e-commerce has opened up new cooperation models. One example is the establishment of a new e-commerce warehouse outside Stockholm, where we assist one of the Nordic's largest trade enterprises to reach their customers in an efficient manner.

New trading patterns require new ways to think. For Posten Norge it is therefore important to continue our position to be one step ahead of the development. We find new solutions giving a freedom of choice for our customers, by making use of the opportunities of new technology. Digitalisation is challenging, but provides us – and thereby our customers – with new and exciting possibilities.



## Main features from the third quarter of 2017

The Group's revenues in the third quarter were MNOK 5 807, a reduction of 2.1 % compared with the third quarter in 2016. Revenues so far this year amounted to MNOK 17 959, a decline of 2.1 % compared with the same period in 2016. The organic growth\*) so far this year was positive by 0.4 %.

The adjusted profit (EBITE) was MNOK 130 in the third quarter. The reduction of MNOK 27 compared with the same quarter in 2016 was mainly due to declining mail volumes, to some extent mitigated by the profitability improvement within the Logistics segments. So far this year, the adjusted profit (EBITE) was MNOK 377, about the same level as the corresponding period in 2016.

Operating profit (EBIT) in the third quarter was MNOK 159, an improvement of MNOK 57 compared with the same period in 2016. So far this year, operating profit (EBIT) amounted to MNOK 416, an improvement of MNOK 31 compared with the same period in 2016.

The return on invested capital (ROIC) was 8.8 % (the last 12 months), an improvement of 0.6 percentage points from the 12 months' period ended on 30 September 2016.

In the third quarter of 2017, the deliveries of priority mail delivered overnight was 86.8 %, 1.8 percentage points over the licence requirement.

The absence due to sickness in the third quarter was 5.2 %, a reduction of 0.5 percentage points from the same quarter in 2016. For the last 12 months, the absence due to sickness was 5.9 %, a reduction of 0.1 percentage points compared with the corresponding period in 2016.

The increase in private e-commerce continued in the third quarter, and the Group's e-trade volume had a growth of 14 % in the last 12 months.

\*) Organic growth = growth in turnover adjusted for purchases and sales of businesses, foreign currency effects and government procurements of commercially non-viable postal services



## Profit development (unaudited)

### Amounts in MNOK

| Q3<br>2017 | Q3<br>2016 |                         | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|-------------------------|-------------|-------------|--------------|
| 5 807      | 5 934      | Revenue                 | 17 959      | 18 340      | 24 772       |
| 309        | 331        | EBITDA                  | 885         | 907         | 1 339        |
| 130        | 157        | Adjusted profit (EBITE) | 377         | 378         | 645          |
| 159        | 102        | EBIT                    | 416         | 385         | 178          |
| (28)       | 5          | Net financial items     | ( 43)       | 13          | 52           |
| 131        | 107        | Profit before tax       | 373         | 397         | 230          |
| <b>91</b>  | <b>67</b>  | <b>Net income</b>       | <b>278</b>  | <b>283</b>  | <b>39</b>    |

## Operating profit

The adjusted profit (EBITE) for the Mail segment in the third quarter was MNOK 84, a reduction of MNOK 28 compared with the same period in 2016. The fall in addressed mail volumes continued as a consequence of digitalisation at the customers. Reduced income from government procurements of commercially non-viable postal services was partly compensated by considerable cost adjustments in operations and volume growth within unaddressed advertising. So far this year, the Mail segment had an EBITE of MNOK 440, a reduction of MNOK 16 compared with the corresponding period in 2016.

The adjusted profit (EBITE) in the third quarter in the Logistics segment MNOK 77, an improvement of MNOK 24 from the same period last year. The profit development in the Norwegian logistics business was still characterised by weak result margins. Price pressure as a consequence of increased competition and slow market growth were the main reasons. During the quarter, however, there have been signs of a rise in the market, and the demand from private e-commerce increased. Together with growth within parcel and express freight, this contributed positively to the result. The Group's logistics operations outside Norway showed solid profit improvement, partly as a consequence of the discontinuance of unprofitable operations. EBITE in the Logistics segment so far this year was MNOK 65, an improvement of MNOK 34 compared with the same period in 2016.

The Group's profit before tax was MNOK 373 so far this year, an increase of MNOK 24 compared with 2016. Profit after tax for the same period amounted to MNOK 287, about the same level as in 2016.

## Revenue outside Norway

The Group's operations outside Norway had total revenues of MNOK 6 455 as of the third quarter of 2017, a decline of MNOK 526 (7.5 %) compared with last year. Revenues outside Norway constituted 35.9 % of the Group's total external revenues, compared with 38.1 % in 2016. The decline was mainly a consequence of discontinued unprofitable operations in Sweden and Denmark and the sale of Bring SCM in the second quarter of 2017.



## Key financial figures (unaudited)

### Amounts in MNOK

|                                     |      | 30.09<br>2017 | 30.09<br>2016 | Year<br>2016 |
|-------------------------------------|------|---------------|---------------|--------------|
| EBITE margin                        | %    | 2.1           | 2.1           | 2.6          |
| EBIT margin                         | %    | 2.3           | 2.1           | 0.7          |
| Equity ratio                        | %    | 39.3          | 39.4          | 38.6         |
| Return on invested capital*         | %    | 8.8           | 8.3           | 9.0          |
| Return on equity (after tax)*       | %    | 0.6           | -3.6          | 0.7          |
| Net interest-bearing debt           | MNOK | 520           | 1 061         | 518          |
| Investments, excluding acquisitions | MNOK | 645           | 991           | 1 243        |

Alternative performance measures applied in the quarterly report are described in appendix to the report

\*Last twelve months

## Balance sheet (unaudited)

### Amounts in MNOK

|                               | 30.09<br>2017 | 31.12<br>2016 |
|-------------------------------|---------------|---------------|
| <b>ASSETS</b>                 |               |               |
| Non-current assets            | 8 877         | 9 063         |
| Current assets                | 6 886         | 6 236         |
| <b>Assets</b>                 | <b>15 763</b> | <b>15 299</b> |
| <b>EQUITY AND LIABILITIES</b> |               |               |
| Equity and liabilities        | 6 197         | 5 912         |
| Provisions for liabilities    | 1 535         | 1 588         |
| Non-current liabilities       | 2 868         | 2 007         |
| Current liabilities           | 5 162         | 5 793         |
| <b>Equity and liabilities</b> | <b>15 763</b> | <b>15 299</b> |

## Balance sheet

Total investments in non-current assets (including acquisitions) as of the third quarter were MNOK 665. The majority of the investments concerned new logistics centres and IT systems. Disposals of fixed assets in the period constituted MNOK 322, mainly due to the sales of the Bring SCM Group and a property company in Sweden. Ordinary depreciation totaled MNOK 508.

The increase in long-term debt mainly related to a new bond loan of MNOK 1 000, placed in liquid money market funds in the second quarter of the year. As at 30 September 2017, the Group had current liabilities amounting to MNOK 5 162, a reduction of MNOK 631 compared with 31 December 2016. The decline was mainly due to the sale of Bring SCM.



## Statement of cash flows (unaudited)

Amounts in MNOK

| Q3<br>2017   | Q3<br>2016   |   | YTD<br>2017  | YTD<br>2016  | Year<br>2016 |
|--------------|--------------|---|--------------|--------------|--------------|
| 18           | 88           | Cash flows from/(used in) operating activities            | (36)         | 249          | 945          |
| (177)        | (335)        | Cash flows from/(used in) investing activities            | 16           | (993)        | (1 210)      |
| 76           | 271          | Cash flows from/(used in) financing activities            | 1 026        | (174)        | (633)        |
| <b>(84)</b>  | <b>25</b>    | <b>Total change in liquid assets</b>                      | <b>1 005</b> | <b>(918)</b> | <b>(898)</b> |
| 2 964        | 1 830        | Cash and cash equivalents at the beginning of the period  | 1 875        | 2 773        | 2 773        |
| <b>2 880</b> | <b>1 855</b> | <b>Cash and cash equivalents at the end of the period</b> | <b>2 880</b> | <b>1 855</b> | <b>1 875</b> |

## Cash flows

Cash flows used in operating activities so far in 2017 amounted to MNOK 36, the reduction from the same period last year mainly constituting increased paid taxes and increased working capital. The increase in working capital was primarily a consequence of a reduction of accrued costs related to the construction of terminals, as well as lower outstanding debt related to collateralisation of market value of financial derivatives

Net cash flows from investing activities so far in 2017 were MNOK 16. This mainly related to the fact that proceeds from the sale of fixed assets and companies compensated for payments for current operating investments and acquisition of businesses. The majority of the investments concerned the building of new logistics centres and IT systems.

Net cash flows from financing activities so far this year amounted to MNOK 1 026, principally due to a new bond loan of MNOK 1 000.

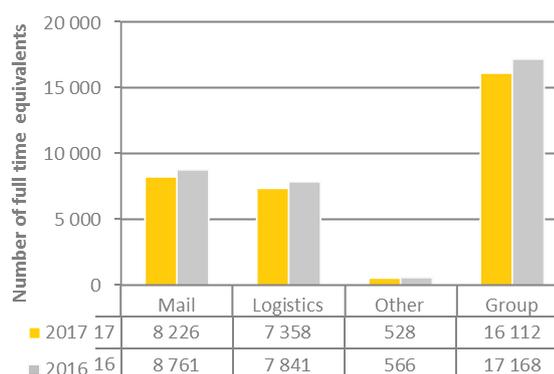
## Workforce

The Group's workforce constituted 16 112 full-time equivalents as of the third quarter of 2017, a reduction of 1 056 full-time equivalents compared with the corresponding period in 2016. In the Mail segment, the workforce decreased by 535 full-time equivalents. The reduction was mainly within mail distribution and production. In the Logistics segment, the workforce decreased by 483 full-time equivalents, of which approximately 440 concerned discontinued operations and disposals of entities in operations outside Norway.



FULL TIME EQUIVALENTS

16 112





## Market and development per segment (unaudited)

### MAIL

*This segment comprises letter products, banking services and dialogue services. The segment includes the Mail division and the subsidiaries in the areas of Bring Citymail, Bring Mail and Netlife Gruppen.*

#### Amounts in MNOK

| Q3<br>2017 | Q3<br>2016 |                         | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|-------------------------|-------------|-------------|--------------|
| 2 156      | 2 208      | Revenue                 | 6 965       | 7 172       | 9 839        |
| 166        | 188        | Segment profit (EBITDA) | 674         | 690         | 1 105        |
| 84         | 112        | Segment profit (EBITE)  | 440         | 456         | 800          |

So far this year, the volume of addressed mail in Norway was reduced by 9.7 % compared with the same period in 2016. Banking and financing had a decrease in volumes of 29 %, and public senders 26 %.

Unaddressed mail increased by 9.6 % compared with the same period in 2016. Increased volumes from large individual customers were the main reason for the growth.

Turnover so far this year was reduced by MNOK 207 compared with 2016. The main reason was the decline in addressed mail and reduced government procurements of commercially non-viable postal services. The effects of the declined mail volumes were mitigated by a price increase in addressed mail and increased volumes of unaddressed mail.

So far in 2017, the adjusted profit (EBITE) declined by MNOK 16 compared with 2016. The decline in results was limited as a consequence of considerable operational adjustments to lower volumes and increased unaddressed volumes. The income from government procurements of commercially non-viable postal services was reduced by MNOK 128 compared with the corresponding period in 2016.

In the third quarter of 2017, priority mail delivered overnight was 86.8 %, 1.8 percentage points over the licence requirement. So far this year, the result for priority mail delivered overnight was 86.2 %.



## LOGISTICS

*This segment comprises groupage and part-load services, parcel delivery, warehousing services, temperature-controlled transport and express services.*

*The segment includes the divisions Logistics Norway, Logistics Nordic and E-Commerce, which include operations in Bring Cargo, Bring Linehaul, Bring Warehousing, Bring Frigo, Bring Express, Bring Parcels, Bring Transport Solutions and Bring Supply Services.*

### Amounts in MNOK

| Q3<br>2017 | Q3<br>2016 |                         | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|-------------------------|-------------|-------------|--------------|
| 4 038      | 4 110      | Revenue                 | 12 153      | 12 351      | 16 525       |
| 173        | 150        | Segment profit (EBITDA) | 334         | 321         | 430          |
| 77         | 53         | Segment profit (EBITE)  | 65          | 31          | 49           |

Revenue in the Logistics segment so far this year was MNOK 198 lower than last year. Organic growth\* showed a positive 1.2 %. In the Norwegian logistics operations, turnover within parcels, offshore and international traffic increased. Operations exposed to economic cycles continued to have profitability challenges, but in the last months, increased activities in the market contributed positively to the demand.

In the Swedish logistics business, discontinued and sold companies had a negative effect on turnover. The other operations showed positive growth, particularly for parcels.

The adjusted profit (EBITE) in the Logistics segment so far this year was MNOK 34 better than in 2016. Logistics operations in Norway still had profit challenges, partly as a consequence of weak development in business activities, but increased price pressure following increased competition also contributed to lower margins. The Swedish and Danish logistics business showed profitability improvements due to high volume growth in private e-commerce (parcels), increased home deliveries and discontinued freight operations in Sweden.

\*) Organic growth=growth in turnover adjusted for purchases and sales of businesses and foreign currency effect.



## Other matters

### HSE

The Group's ambition is to create and maintain a working environment focusing on health where nobody gets injured or sick as a consequence of their work. The Group's focus on systematic HSE initiatives has had positive results. Both the number of personal injuries and absences due to sickness have declined significantly in recent years.

In the third quarter of 2017, absence due to sickness in the Group was 5.2 %, a reduction of 0.5 percentage points compared with the third quarter of 2016. Absence due to sickness in the last 12 months was 5.9 %, a reduction of 0.1 percentage points compared with the corresponding period in 2016.

The total number of personal injuries per million worked hours (H2) was 6.6 in the third quarter of 2017, a reduction of 1.9 from the same period last year. The injury frequency in the last 12 months was reduced from 8.9 to 8.0 compared with the same period last year.

### The external environment

The Group has set a new and ambitious environmental goal in using only renewable energy in all their vehicles and buildings before 2025, provided that new technology is competitive with "fossil" solutions when implemented on a large scale.

In the third quarter, the Group has opened a new logistics center in Trondheim, a center with several good environmental solutions. This includes fast gates halving the energy consumption, solar panels and wind turbines covering approximately 25 % of the terminal's total energy requirement, and a battery bank that store the power for loading 80 electric vehicles.

The Group is continuing its efforts to gain influence on the general conditions that contribute to implement renewable solutions faster. In addition, the Group is working with more tests and pilots of non-emission vehicles.

### Other matters

The Government granted MNOK 177 to Government procurements of commercially non-viable postal services<sup>\*)</sup> for the accounting year 2017. The grant is MNOK 316 below the net costs calculated for 2017.

For 2016, Posten Norge received MNOK 403 in government procurements of commercially non-viable postal services<sup>\*)</sup>. The recalculation for 2016 shows a total cost of MNOK 459. Posten has therefore asked the Ministry of Transport and Communication for a supplementary payment of MNOK 56 with the addition of interest.

<sup>\*)</sup> The 2016 Annual Report has a detailed description.



## Future prospects

In its proposition for the 2018 fiscal budget the Government has proposed to allocate MNOK 165 for Government procurements of commercially non-viable postal services. This is MNOK 540 lower than Posten's own preliminary calculation.

In the proposition, the Government points out, quote: "Due to the sharp decline in letter volume due to digitalisation, Posten has significantly restructured its postal operations over the past 20 years. Letter volumes have more than halved since 2000 and are also expected to fall significantly in the future. In many countries, the postal service provider is in a very difficult economic situation, and several countries are now implementing changes to adapt to this development. Norway has come a long way in digitalisation. The costs for Norway's nationwide distribution network are largely fixed, while revenues fall in line with falling letter volumes. This development means that the universal service obligations need to be adapted accordingly."

The Ministry of Transport and Communication has engaged external advisors to undertake "An assessment of Posten Norge's economically optimal distribution frequency, and an evaluation of alternative universal service obligations in accordance with the Postal Services Act, and the consequences thereof for the future level of Government procurements of commercially non-viable postal services." The assignment will be completed before the end of November 2017.

The board assumes that in 2018 the Government will propose to Parliament the need for necessary adjustments in the universal service level, and that Posten will be paid for the additional costs of the economically unprofitable postal services as required by the Postal Services Act.

Addressed mail will continue to decline significantly in the years to come as a consequence of digitalisation at our customers. A more extensive regulatory freedom is therefore of vital importance to allow faster adjustments to the service offering to be made, in order to match market developments. The introduction of one joint mail stream with a two day distribution time from 1 January 2018 is a necessary adjustment of the service level to meet changes in the market. Nine mail terminals will be reduced to three, seven mail airplanes will be reduced to three and the workforce will be reduced considerably. A reduction in the number of days for mail distribution will be the next logical step, as has been done in many other European countries.

The logistics market is strongly influenced by the economic activity level in society. It is assumed that the Norwegian economy has overcome the cyclical low point, and a moderate recovery is expected in 2018. A less negative development in the oil sector and larger growth in consumption and business investment can give more favourable market prospects for the logistic business.

Growth forecasts suggest that the Swedish economy is experiencing a boom, but the growth in GNP will not be as high in 2018 as in the two preceding years. It is assumed that the domestic growth will decline, but the exports market is expected to grow.

Posten is building a future-oriented logistics network and is establishing 18 new joint terminals for parcels and freight in Norway, reducing the number of terminals from over 40. The objective is to increase operational



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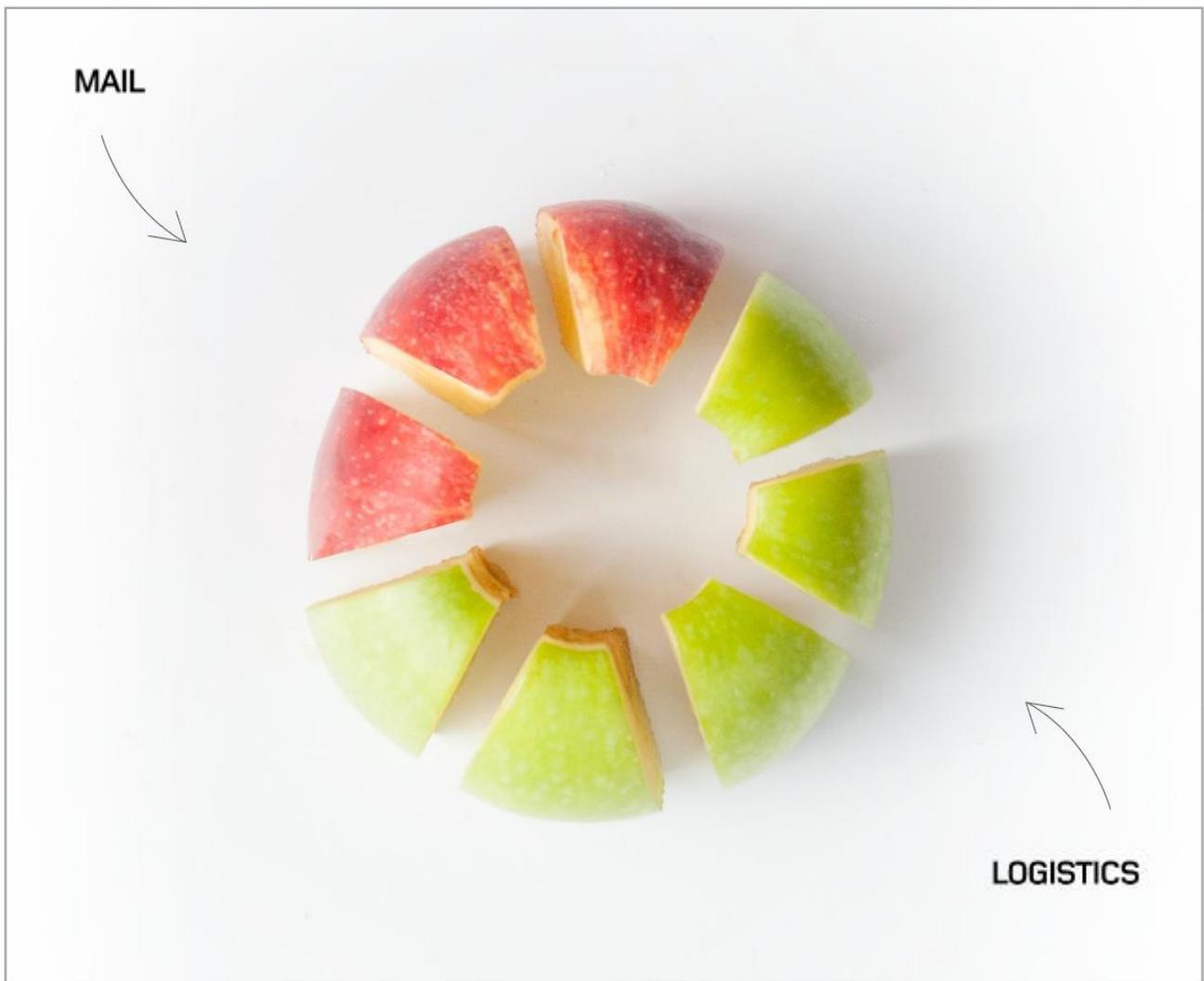
efficiency and profitability in the logistics segment. Joint terminals provide a higher degree of co-production and co-ordination of parcels and freight, as well as simplifying linehaul. With this, the Group will be better prepared to meet strong competition from international actors.

Oslo, 19 October 2017

The Board of Directors in Posten Norge AS

# FINANCIAL REPORT

3RD QUARTER 2017





## Condensed income statement

| Q3<br>2017   | Q3<br>2016   | Note   | YTD<br>2017   | YTD<br>2016   | Year<br>2016  |
|--------------|--------------|--|---------------|---------------|---------------|
| <b>5 807</b> | <b>5 934</b> | <b>Revenue</b>                                     | <b>17 959</b> | <b>18 340</b> | <b>24 772</b> |
| 2 489        | 2 534        | Cost of goods and services                         | 7 563         | 7 538         | 10 086        |
| 2 142        | 2 210        | Payroll expenses                                   | 6 949         | 7 241         | 9 749         |
| 179          | 175          | Depreciation and amortisation                      | 508           | 529           | 694           |
| 2            | 49           | Write-downs  | 2             | 50            | 313           |
| 867          | 858          | Other operating expenses                           | 2 563         | 2 654         | 3 599         |
| <b>5 679</b> | <b>5 826</b> | <b>Operating expenses</b>                          | <b>17 584</b> | <b>18 012</b> | <b>24 440</b> |
|              |              | Gain on sale of fixed assets etc                   | 31            | 8             | 6             |
| 47           | (2)          | Restructuring expenses                             | 30            | (10)          | (220)         |
|              |              | Other non-recurring items                          |               | 54            | 45            |
| <b>46</b>    | <b>(2)</b>   | <b>Other income and (expenses)</b>                 | <b>61</b>     | <b>51</b>     | <b>(169)</b>  |
|              |              | Share of profit from associates and joint ventures |               | 5             | 15            |
| (15)         | (4)          |  | (20)          |               |               |
| <b>159</b>   | <b>102</b>   | <b>Operating profit</b>                            | <b>416</b>    | <b>385</b>    | <b>178</b>    |
| 77           | 78           | Financial income                                   | 306           | 272           | 370           |
| 105          | 73           | Financial expenses                                 | 349           | 259           | 318           |
| <b>(28)</b>  | <b>5</b>     | <b>Net financial items</b>                         | <b>(43)</b>   | <b>13</b>     | <b>52</b>     |
| <b>131</b>   | <b>107</b>   | <b>Profit before tax</b>                           | <b>373</b>    | <b>397</b>    | <b>230</b>    |
| 40           | 41           | Tax expense  | 95            | 115           | 191           |
| <b>91</b>    | <b>67</b>    | <b>Profit for the period</b>                       | <b>278</b>    | <b>283</b>    | <b>39</b>     |
| 89           | 65           | Controlling interests                              | 275           | 280           | 36            |
| 2            | 2            | Non-controlling interests                          | 3             | 2             | 4             |



## Condensed statement of comprehensive income

| Q3<br>2017 | Q3<br>2016 |   | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|---|-------------|-------------|--------------|
| 91         | 67         | <b>Profit / (loss) for the period</b>                                   | 278         | 283         | 39           |
|            |            | <b>Items that will not be reclassified to income statement</b>          |             |             |              |
|            |            | <b>Pension</b>  |             |             |              |
|            |            | Changes in estimates  |             |             | (74)         |
|            |            | Tax   |             |             | 17           |
|            |            | <b>Total items that will not be reclassified to income statement</b>    |             |             | <b>(58)</b>  |
|            |            | <b>Items that later will be reclassified to income statement</b>        |             |             |              |
|            |            | <b>Translation differences</b>  |             |             |              |
| 20         | 94         | Result of hedging of foreign entities                                   | 1           | 191         | 173          |
| (5)        | (24)       | Tax   |             | (48)        | (43)         |
| (20)       | (72)       | Translation differences from hedging of investments of foreign entities | 13          | (152)       | (142)        |
|            |            | <b>Cash flow hedging</b>  |             |             |              |
| 6          | 6          | Changes in value  | (4)         | 7           | 10           |
| 2          | 13         | Transferred to income   | 2           | 13          | 13           |
| (2)        | (5)        | Tax   | 1           | (5)         | (6)          |
| 1          | 13         | <b>Total items that later will be reclassified to income statement</b>  | 12          | 7           | 5            |
|            |            | Other income/(costs) from associates and joint ventures                 |             |             |              |
|            |            | Changes in tax rate   |             |             | 3            |
| 1          | 13         | <b>Other income/(costs) directly included in equity</b>                 | 12          | 7           | <b>(50)</b>  |
| 92         | 79         | <b>Comprehensive income</b>   | 291         | 290         | <b>(11)</b>  |
|            |            | <b>Total comprehensive income is distributed as follows:</b>            |             |             |              |
| 90         | 78         | Controlling interests   | 288         | 288         | (15)         |
| 2          | 2          | Non-controlling interests   | 3           | 2           | 4            |



## Condensed balance sheet

|  | Note | 30.09<br>2017 | 31.12<br>2016 |
|--|------|---------------|---------------|
| <b>Assets</b>                            |      |               |               |
| Intangible assets                        | 2    | 2 116         | 2 194         |
| Deferred tax asset                       |      | 392           | 396           |
| Tangible fixed assets                    | 2    | 5 809         | 5 866         |
| Other financial assets                   |      | 560           | 608           |
| <b>Total non-current assets</b>          |      | <b>8 877</b>  | <b>9 063</b>  |
| Inventories                              |      | 19            | 21            |
| Interest-free current receivables        |      | 3 880         | 4 255         |
| Interest-bearing current receivables     |      | 106           | 85            |
| Liquid assets                            |      | 2 880         | 1 875         |
| <b>Current assets</b>                    |      | <b>6 886</b>  | <b>6 236</b>  |
| <b>Total assets</b>                      |      | <b>15 763</b> | <b>15 299</b> |
| <b>EQUITY AND LIABILITIES</b>            |      |               |               |
| Share capital                            |      | 3 120         | 3 120         |
| Other equity                             |      | 3 059         | 2 777         |
| Non-controlling interests                |      | 18            | 14            |
| <b>Equity</b>                            | 3    | <b>6 197</b>  | <b>5 912</b>  |
| <b>Provisions for liabilities</b>        |      | <b>1 535</b>  | <b>1 588</b>  |
| Interest-bearing non-current liabilities | 4    | 2 841         | 1 978         |
| Interest-free non-current liabilities    |      | 27            | 29            |
| <b>Non-current liabilities</b>           |      | <b>2 868</b>  | <b>2 007</b>  |
| Interest-bearing current liabilities     | 4    | 559           | 415           |
| Interest-free current liabilities        |      | 4 507         | 5 117         |
| Tax payable                              |      | 96            | 260           |
| <b>Short-term liabilities</b>            |      | <b>5 162</b>  | <b>5 793</b>  |
| <b>Total equity and liabilities</b>      |      | <b>15 763</b> | <b>15 299</b> |



## Condensed statement of changes in equity

|  | Controlling interests |                        |                  |                     |                   |              |            | Non-contr. interests | Total equity |
|--|-----------------------|------------------------|------------------|---------------------|-------------------|--------------|------------|----------------------|--------------|
|  | Share capital         | Share premium reserves | Hedging reserves | Transl. differences | Retained earnings | Other equity |            |                      |              |
| <b>Equity 01.01.2016</b>                         | <b>3 120</b>          | <b>992</b>             | <b>(17)</b>      | <b>195</b>          | <b>1 637</b>      | <b>2 808</b> | <b>(2)</b> | <b>5 926</b>         |              |
| Net income for the period                        |                       |                        |                  |                     | 36                | 36           | 4          | 39                   |              |
| Other comprehensive income/(loss) for the period |                       |                        | 17               | (13)                | (55)              | (50)         |            | (50)                 |              |
| <b>Total comprehensive income</b>                |                       |                        | <b>17</b>        | <b>(13)</b>         | <b>(19)</b>       | <b>(15)</b>  | <b>4</b>   | <b>(11)</b>          |              |
| Addition non controlling interest                |                       |                        |                  |                     | (13)              | (13)         | 13         |                      |              |
| Other equity transactions                        |                       |                        |                  |                     | (3)               | (3)          |            | (3)                  |              |
| <b>Equity 31.12.2016</b>                         | <b>3 120</b>          | <b>992</b>             | <b>0</b>         | <b>183</b>          | <b>1 602</b>      | <b>2 777</b> | <b>14</b>  | <b>5 912</b>         |              |
| <b>Equity 31.12.2016</b>                         | <b>3 120</b>          | <b>992</b>             | <b>0</b>         | <b>183</b>          | <b>1 602</b>      | <b>2 777</b> | <b>14</b>  | <b>5 912</b>         |              |
| Net income for the period                        |                       |                        |                  |                     | 275               | 275          | 3          | 279                  |              |
| Other comprehensive income/(loss) for the period |                       |                        | (2)              | 14                  |                   | 12           |            | 12                   |              |
| <b>Total comprehensive income</b>                |                       |                        | <b>(2)</b>       | <b>14</b>           | <b>275</b>        | <b>288</b>   | <b>3</b>   | <b>291</b>           |              |
| Dividend   |                       |                        |                  |                     | (19)              | (19)         | (2)        | (21)                 |              |
| Addition non controlling interest                |                       |                        |                  |                     |                   |              | 15         | 15                   |              |
| Other equity transactions                        |                       |                        |                  |                     | 11                | 11           | (11)       |                      |              |
| <b>Equity 30.09.2017</b>                         | <b>3 120</b>          | <b>992</b>             | <b>(2)</b>       | <b>197</b>          | <b>1 871</b>      | <b>3 059</b> | <b>18</b>  | <b>6 197</b>         |              |



## Condensed statement of cash flows

| Q3<br>2017   | Q3<br>2016   |  | 01.01 -<br>30.09<br>2017 | 01.01 -<br>30.09<br>2016 | Year<br>2016   |
|--------------|--------------|--|--------------------------|--------------------------|----------------|
| 131          | 107          | Income before tax  | 373                      | 397                      | 230            |
| (10)         | (10)         | Tax paid in period   | (260)                    | (140)                    | (156)          |
|              |              | (Gain)/loss from sales of non-current assets,<br>subsidiaries and associated company | (31)                     | (8)                      | (6)            |
| 182          | 224          | Depreciation and write-downs   | 509                      | 579                      | 1 007          |
| 15           | 4            | Share of net income from associated<br>companies and joint venture                   | 20                       | (5)                      | (15)           |
| (11)         | (7)          | Financial items without cash flow effect   | 38                       | (57)                     | 25             |
| (17)         | (45)         | Changes in receivables, inventory and<br>payables                                    | (105)                    | (166)                    | (25)           |
| (188)        | (135)        | Changes in other working capital   | (472)                    | (204)                    | (182)          |
| (80)         | (51)         | Changes in other accruals  | (101)                    | (153)                    | 70             |
| 16           | 15           | Interests received   | 41                       | 55                       | 65             |
| (21)         | (13)         | Interests paid   | (49)                     | (51)                     | (69)           |
| <b>18</b>    | <b>88</b>    | <b>Cash flow from/(used in) operating<br/>activities</b>                             | <b>(36)</b>              | <b>249</b>               | <b>945</b>     |
| (190)        | (285)        | Investments in tangible non-current assets<br>and intangible assets                  | (645)                    | (991)                    | (1 243)        |
| (11)         | (87)         | Investments in businesses  | (30)                     | (112)                    | (112)          |
|              |              | Investments in associated companies and<br>joint venture                             | (7)                      |                          |                |
| 12           | 29           | Proceeds from sales of tangible non-current<br>assets and intangible assets          | 78                       | 78                       | 95             |
| (1)          |              | Proceed from sale of subsidiaries  | 596                      | 22                       | 22             |
|              |              | Proceed from sale of associated companies  |                          |                          | 5              |
|              |              | Dividend received from associated companies  | 2                        |                          | 17             |
| 13           | 8            | Changes in other financial non-current<br>assets                                     | 22                       | 10                       | 6              |
| <b>(177)</b> | <b>(335)</b> | <b>Cash flow from/(used in) investing<br/>activities</b>                             | <b>16</b>                | <b>(993)</b>             | <b>(1 210)</b> |
|              |              | Proceeds from non-current and current debt<br>raised                                 | 1 000                    | 100                      | 100            |
| (50)         | (119)        | Repayment of non-current and current debt  | (100)                    | (701)                    | (733)          |
| 145          | 390          | Decrease/increase bank overdraft   | 145                      | 427                      |                |
| (19)         |              | Group contributions/dividends paid   | (19)                     |                          |                |
| <b>76</b>    | <b>271</b>   | <b>Cash flow from/(used in) financing<br/>activities</b>                             | <b>1 026</b>             | <b>(174)</b>             | <b>(633)</b>   |
| <b>(84)</b>  | <b>25</b>    | <b>Total change in cash and cash equivalents<br/>during the year</b>                 | <b>1 005</b>             | <b>(918)</b>             | <b>(898)</b>   |
| 2 964        | 1 830        | Cash and cash equivalents at the start of<br>the period                              | 1 875                    | 2 773                    | 2 773          |
| <b>2 880</b> | <b>1 855</b> | <b>Cash and cash equivalents at end of period</b>                                    | <b>2 880</b>             | <b>1 855</b>             | <b>1 875</b>   |



## SELECTED ADDITIONAL INFORMATION

### General

Posten Norge AS was established as a company on 1 December 1996 and is today a Norwegian-registered limited liability company with the Norwegian State, represented by the Ministry of Trade, Industry and Fisheries, as its sole shareholder. Posten Norge AS' address is Biskop Gunnerus gate 14, 0001 Oslo, Norway.

This condensed interim report has been prepared in accordance with the IFRSs (International Financial Reporting Standards) approved by the EU and complies with the prevailing accounting standard IAS 34 for interim financial reporting. The condensed interim financial accounts do not provide complete note disclosures as required for annual financial statements. Accordingly, this report should be read in conjunction with the annual financial statements.

### Accounting principles

The interim financial statements have been prepared in accordance with the same accounting principles as stated in the 2016 annual report, with the following exceptions:

#### *New or amended standards that have been applied from 1 January 2017:*

None of the approved standards or interpretations effective from 1 January 2017 has any significant impact on the consolidated accounts.

#### *Standards issued, but not yet effective:*

IFRS 9 *Financial Instruments* concerns the classification, measurement and recognition of financial assets and liabilities, as well as hedge accounting. The standard will be effective for the 2018 financial year. The Group does not expect any significant effect on the consolidated financial statements.

IFRS 15 *Revenue from Contracts with Customers* concerns revenue recognition. The standard will be effective for the 2018 financial year. The Group has not fully assessed the effect of IFRS 15, but no significant effect on the consolidated financial statements is expected.

IASB issued the new standard IFRS 16 *Leases* in January 2016. The new standard changes the requirements for recognising lease agreements for the lessee significantly. All lease agreements (with some minor exceptions) shall be recognised in the balance sheet, showing the value of the right to use as assets and the corresponding lease obligations in the balance sheet. Lease payments shall be recorded as amortisations/repayments and interest expense. The "right to use" asset will be depreciated over its expected economic lifetime. The accounting requirements for lessors are basically unchanged. The new standard also has new and amended requirements for accompanying disclosures. IFRS 16 will be effective for the accounting year 2019 (provided approval by the EU).

The Group is in an early phase of evaluating the effects of IFRS 16, and has not yet fully assessed the impact of the new standard. The Group's initial assessment is that the new standard will change the accounting of lease contracts in the Group significantly, especially regarding lease agreements related to buildings and terminals and to the Group's car fleet.



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No other issued standards or interpretations not yet effective are expected to have any significant impact on the Group's financial statements.

### *Estimates and assessments*

In the preparation of the interim financial statements, management has used estimates and assumptions affecting revenues, expenses, assets and liabilities. Areas in which such estimates and assessments can have an impact include goodwill, other intangible assets, tangible fixed assets, pensions, provisions and tax.

The sources of uncertainty concerning estimates are the same as for the 2016 financial statements. Future events may result in changes in the estimates, and these changes will be recognised in the accounts once any new estimate has been determined.

The annual report for 2016 is available at [www.postennorge.no](http://www.postennorge.no)



## NOTES TO THE ACCOUNTS

### Note 1 Segments

Posten Norge's operations are divided into two segments, Mail and Logistics. Group administration and shared functions, together with eliminations, are allocated to Other/eliminations.

The Group's segments are reported by areas whose operating results are regularly reviewed by the Board of Posten Norge AS. The objectives are to enable the Board to decide which resources should be allocated to the segment and to assess its earnings.

Internal revenues are turnover between segments in the Group. The pricing of transactions with other segments is based on normal commercial terms and conditions as if the segments were independent parties. Deferred tax assets are not included in allocated assets, and deferred tax and interest-bearing liabilities are not included in allocated liabilities.

The segments are described in more detail in the 2016 annual report.

### Revenue per segment

| Q3<br>2017   | Q3<br>2016   | Total revenue             | YTD<br>2017    | YTD<br>2016    | Year<br>2016   |
|--------------|--------------|---------------------------|----------------|----------------|----------------|
| 1 976        | 2 029        | External revenue          | 6 420          | 6 628          | 9 092          |
| 181          | 179          | Internal revenue          | 545            | 544            | 747            |
| <b>2 156</b> | <b>2 208</b> | <b>Mail</b>               | <b>6 965</b>   | <b>7 172</b>   | <b>9 839</b>   |
| 3 831        | 3 904        | External revenue          | 11 541         | 11 711         | 15 676         |
| 207          | 206          | Internal revenue          | 613            | 640            | 849            |
| <b>4 038</b> | <b>4 110</b> | <b>Logistics</b>          | <b>12 153</b>  | <b>12 351</b>  | <b>16 525</b>  |
|              | 1            | External revenue          | (1)            | 2              | 4              |
| (388)        | (385)        | Internal revenue          | (1 157)        | (1 184)        | (1 595)        |
| <b>(388)</b> | <b>(384)</b> | <b>Other/eliminations</b> | <b>(1 158)</b> | <b>(1 183)</b> | <b>(1 591)</b> |
| <b>5 807</b> | <b>5 934</b> | <b>Posten Norge</b>       | <b>17 959</b>  | <b>18 340</b>  | <b>24 772</b>  |



## EBIT per segment

| Q3<br>2017 | Q3<br>2016 | EBITDA              | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|---------------------|-------------|-------------|--------------|
| 166        | 188        | Mail                | 674         | 690         | 1 105        |
| 173        | 150        | Logistics           | 334         | 321         | 430          |
| (30)       | (7)        | Other/eliminations  | (123)       | (103)       | (196)        |
| <b>309</b> | <b>331</b> | <b>Posten Norge</b> | <b>885</b>  | <b>907</b>  | <b>1 339</b> |

| Q3<br>2017 | Q3<br>2016 | EBITE               | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|---------------------|-------------|-------------|--------------|
| 84         | 112        | Mail                | 440         | 456         | 800          |
| 77         | 53         | Logistics           | 65          | 31          | 49           |
| (31)       | (9)        | Other/eliminations  | (128)       | (110)       | (204)        |
| <b>130</b> | <b>157</b> | <b>Posten Norge</b> | <b>377</b>  | <b>378</b>  | <b>645</b>   |

| Q3<br>2017 | Q3<br>2016 | Operating profit (EBIT) | YTD<br>2017 | YTD<br>2016 | Year<br>2016 |
|------------|------------|-------------------------|-------------|-------------|--------------|
| 125        | 105        | Mail                    | 477         | 520         | 724          |
| 68         | 13         | Logistics               | 86          | (17)        | (334)        |
| (34)       | (16)       | Other/eliminations      | (147)       | (119)       | (212)        |
| <b>159</b> | <b>102</b> | <b>Posten Norge</b>     | <b>416</b>  | <b>385</b>  | <b>178</b>   |

## Assets and liabilities per segment

| 30.09.2017                              | Mail  | Logistics | Other   | Group         |
|---|-------|-----------|---------|---------------|
| Segment assets                          | 3 720 | 10 216    | (1 830) | 12 105        |
| Associated companies and joint ventures | 35    | 351       |         | 385           |
| Non allocated assets                    |       |           |         | 3 272         |
| <b>Total assets</b>                     |       |           |         | <b>15 763</b> |
| Segment liabilities                     | 2 748 | 3 469     | (52)    | 6 166         |
| Non allocated liabilities               |       |           |         | 3 400         |
| <b>Total liabilities</b>                |       |           |         | <b>9 566</b>  |

| 31.12.2016                              | Mail  | Logistics | Other   | Group         |
|---|-------|-----------|---------|---------------|
| Segment assets                          | 3 864 | 10 815    | (2 033) | 12 647        |
| Associated companies and joint ventures | 23    | 358       |         | 381           |
| Non allocated assets                    |       |           |         | 2 271         |
| <b>Total assets</b>                     |       |           |         | <b>15 299</b> |
| Segment liabilities                     | 3 152 | 4 049     | (207)   | 6 994         |
| Non allocated liabilities               |       |           |         | 2 393         |
| <b>Total liabilities</b>                |       |           |         | <b>9 387</b>  |



## Note 2 Intangible assets and tangible fixed assets

|                                      | Intangible assets | Tangible assets |
|--------------------------------------|-------------------|-----------------|
| <b>Total at 1 January 2017</b>       | <b>2 194</b>      | <b>5 866</b>    |
| Additions                            | 170               | 474             |
| Additions from acquisitions          | 20                |                 |
| Disposals                            |                   | (78)            |
| Disposals from sales of subsidiaries | (170)             | (74)            |
| Depreciation                         | (109)             | (399)           |
| Write-downs                          | (2)               | 1               |
| Translation differences              | 13                | 19              |
| <b>Total at 30 September 2017</b>    | <b>2 116</b>      | <b>5 809</b>    |

Investments exclusive of acquisitions as of the third quarter of 2017 amounted to MNOK 645, of which investments in IT related solutions constituted MNOK 170. MNOK 199 of the MNOK 474 invested in tangible fixed assets concerned buildings and property, of which the new logistics centres in Bergen, Stavanger, Narvik and Trondheim were the largest projects. Investments in other fixed assets included terminal furnishings, vehicles and other operating equipment.

The purchase price allocation (PPA) for the sub-subsidiary Netlife implied an increase of goodwill of MNOK 15 and added value in brand names of MNOK 4. Disposals from sales of companies mainly relate to the sale of the sub-group Bring SCM and Bring Cargo Inrikes Fastighets AB. Note 7 has details on disposals of companies.

## Note 3 Equity

As at 30 September 2017, the share capital consisted of 3 120 000 shares at a nominal value of NOK 1 000. All the company's shares are owned by the Norwegian State, represented by the Ministry of Trade, Industry and Fisheries.

At the Annual General Meeting in June 2017, it was decided that dividends of MNOK 19 would be distributed, corresponding to the Board's proposals in the 2016 financial statements. Dividends were paid in August 2017.

## Note 4 Interest-bearing non-current and current liabilities

The Group's non-current interest-bearing liabilities increased by MNOK 863 from 31 December 2016 to 30 September 2017, mainly due to a new bond loan of MNOK 1 000 and repayments of debt amounting to MNOK 100.

Current interest-bearing liabilities increased by MNOK 144 from 31 December 2016 to 30 September 2017, caused by withdrawals on bank overdraft.

As at 30 September 2017, none of the Group's other credit facilities had been used. The average interest rate on Posten's outstanding interest-bearing liabilities was 2.0 % as at 30 September 2017.



## Note 5 Other income and expenses

Other income and expenses include restructuring costs together with gain and loss on sales of tangible assets. The purpose of this line in the accounts is to show significant irregular items separately, thereby making the development in the operating items presented in the adjusted profit (EBITE) comparable.

| Q3<br>2017 | Q3<br>2016                                    | YTD<br>2016 | YTD<br>2016 | Year<br>2015 |
|------------|---|-------------|-------------|--------------|
|            | Gain/(loss) from sale of fixed assets etc.    | 31          | 8           | 6            |
| 46         | (2) Restructuring costs                       | 30          | (10)        | (220)        |
|            | Other income and (expenses)                   |             | 54          | 45           |
| <b>46</b>  | <b>(2) Total other income and (expenses )</b> | <b>61</b>   | <b>51</b>   | <b>(169)</b> |

Gain and loss from the sale of fixed assets as of the third quarter of 2017 primarily concerned the sale of Bring SCM, with a gain of MNOK 15, and of Bring Cargo Fastighets AB with a gain of MNOK 13. The gain from the sale of fixed assets in 2016 mainly related to the sale of the wholly owned subsidiary Posten Eiendom Skien AS.

Due to voluntary retirement and alternative restructuring solutions, provisions for adjustments to one addressed mail flow in the Mail segment amounting to MNOK 50 were reversed. Other restructuring costs provided for so far in 2017 mostly concerned the reorganisation of the terminal structure in the Logistics segment, and in 2016 adjustments to one addressed mail stream in the Mail segment.

Other income and expenses in 2016 mainly comprised income related to the settlement of a dispute in the Mail segment. In the third quarter, Posten has received a claim for compensation from a supplier concerning changes in purchase volumes. Posten has not accounted for the claim, as it is not considered an obligation according to IFRS.

## Note 6 Fair value measurement

The fair value of financial assets and liabilities is calculated in line with the methods and assumptions, as well as the fair value hierarchy, used in previous years. This is described in more detail in the 2016 annual report.

The Group had the following financial assets and liabilities measured at fair value at the end of the third quarter of 2017:



|  | At fair value (FV) |                         |                                  | At amortised cost            |             |                             |              |
|--|--------------------|-------------------------|----------------------------------|------------------------------|-------------|-----------------------------|--------------|
|  | Valuation level    | FVO – FV Profit or loss | Derivatives at FV Profit or loss | Derivatives at FV OCI/equity | Receivables | Other financial liabilities | 30.09 2017   |
| <b>Assets</b>  |                    |                         |                                  |                              |             |                             |              |
| Interest-bearing current receivables                 |                    |                         |                                  |                              | 12          |                             | 12           |
| Other financial non-current assets                   | 2                  |                         | 148                              |                              | 29          |                             | 177          |
| Interest-free current receivables                    | 2                  |                         | 2                                | 2                            | 3 876       |                             | 3 880        |
| Interest-bearing current receivables                 |                    |                         |                                  |                              | 106         |                             | 106          |
| Liquid assets  |                    |                         |                                  |                              |             |                             | 2 880        |
| <b>Total financial assets</b>                        |                    |                         |                                  |                              |             |                             | <b>7 057</b> |
| <b>Liabilities</b>                                   |                    |                         |                                  |                              |             |                             |              |
| Interest-bearing non-current liabilities             | 2                  | 591                     |                                  |                              |             | 2 250                       | 2 841        |
| Interest-free non-current liabilities                | 2                  |                         | 21                               | 4                            |             | 2                           | 27           |
| Interest-bearing current liabilities                 | 2                  |                         |                                  |                              |             | 559                         | 559          |
| Interest-free current liabilities, incl. tax payable | 2                  |                         |                                  | 15                           |             | 4 588                       | 4 603        |
| <b>Total financial liabilities</b>                   |                    |                         |                                  |                              |             |                             | <b>8 031</b> |
| Total value hierarchy level 1                        |                    |                         |                                  |                              |             |                             |              |
| Total value hierarchy level 2                        |                    | (591)                   | 129                              | (16)                         |             |                             | (478)        |
| Total value hierarchy level 3                        |                    |                         |                                  |                              |             |                             |              |

|  | At fair value (FV) |                         |                                  | At amortised cost            |             |                             |              |
|--|--------------------|-------------------------|----------------------------------|------------------------------|-------------|-----------------------------|--------------|
|  | Valuation level    | FVO – FV Profit or loss | Derivatives at FV Profit or loss | Derivatives at FV OCI/equity | Receivables | Other financial liabilities | 31.12 2016   |
| <b>Assets</b>  |                    |                         |                                  |                              |             |                             |              |
| Interest-bearing current receivables                 |                    |                         |                                  |                              | 8           |                             | 8            |
| Other financial non-current assets                   | 2                  |                         | 194                              |                              | 28          |                             | 223          |
| Interest-free current receivables                    | 2                  |                         | 12                               | 39                           | 4 203       |                             | 4 255        |
| Interest-bearing current receivables                 |                    |                         |                                  |                              | 85          |                             | 85           |
| Liquid assets  |                    |                         |                                  |                              |             |                             | 1 875        |
| <b>Total financial assets</b>                        |                    |                         |                                  |                              |             |                             | <b>6 446</b> |
| <b>Liabilities</b>                                   |                    |                         |                                  |                              |             |                             |              |
| Interest-bearing non-current liabilities             | 2                  | 635                     |                                  |                              |             | 1 344                       | 1 978        |
| Interest-free non-current liabilities                | 2                  |                         | 24                               | 2                            |             | 2                           | 29           |
| Interest-bearing current liabilities                 | 2                  |                         |                                  |                              |             | 415                         | 415          |
| Interest-free current liabilities, incl. tax payable | 2                  |                         |                                  | 8                            |             | 5 362                       | 5 378        |
| <b>Total financial liabilities</b>                   |                    |                         |                                  |                              |             |                             | <b>7 800</b> |
| Total value hierarchy level 1                        |                    |                         |                                  |                              |             |                             |              |
| Total value hierarchy level 2                        |                    | (635)                   | 175                              | 29                           |             |                             | (431)        |
| Total value hierarchy level 3                        |                    |                         |                                  |                              |             |                             |              |

The table above shows the classification in categories pursuant to IAS 39. Details can be found in the 2016 financial report.

Level 1: Listed prices

Level 2: Other observable input, direct or indirect

Level 3: Non-observable input

There have been no transfers between the levels in the fair value hierarchy since last year.



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## Note 7 Changes to the Group's structure

### *Sale of company*

In March 2017, Bring Cargo Inrikes AB sold the subsidiary Bring Cargo Inrikes Fastighets AB, cf. note 5. The sale involved disposals of property.

On 30 June 2017, the Group sold its share in Bring SCM, cf. note 5. The sale involved disposals of goodwill, a receivable on a customer for third-party logistics services and corresponding current liabilities.

### *Other changes*

As part of simplifying the company structure, Bring Express AS (target company) merged with Posten Norge AS (acquiring company) with effect from 1 January 2017. The merger was carried out as a parent-subsiary merger without compensation and with accounting and tax continuity.

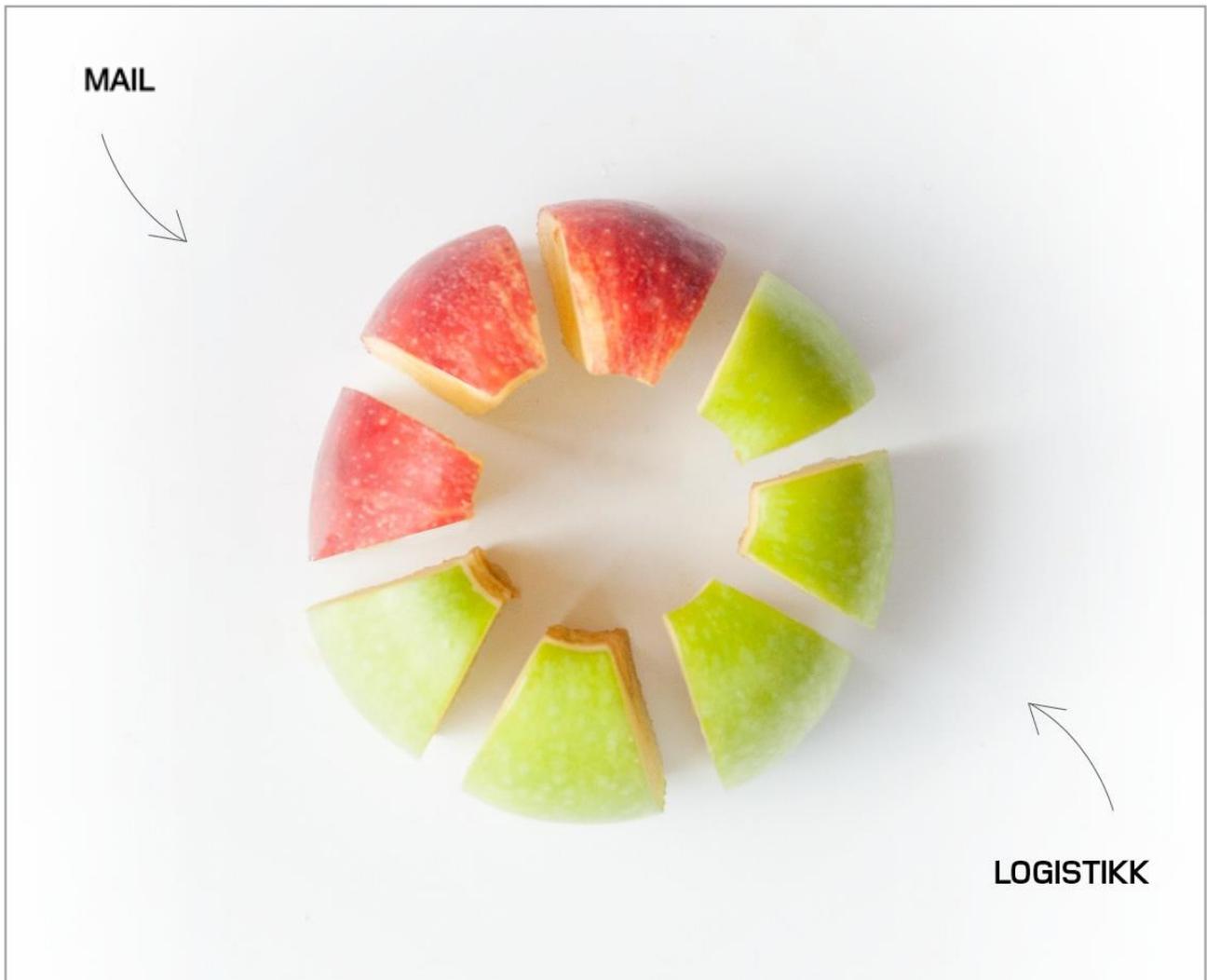
A business transfer of customs and international traffic from Bring Transportløsninger AS to Bring Cargo AS was carried out, effective from 1 January 2017.

In April 2017, a business transfer from Bring Frigo AS to Bring Transportløsninger AS was carried out as part of consolidating the Group's operation of vehicles.

Bring SCM AB sold three wholly owned subsidiaries to the parent company Bring Frigo AB before the sub-group Bring SCM was sold out of the Group.

# ALTERNATIVE PERFORMANCE MEASURES

3RD QUARTER 2017





## Alternative Performance Measures (APM)

The Groups financial information has been prepared in accordance with international accounting standards (IFRSs). In addition, information has been given about alternative performance measures that are regularly reviewed by management to improve the understanding of the result. The alternative performance measures presented may be defined differently by other companies.

As a consequence of new guidelines for «Alternative performance measures in financial reporting», the Group has clarified the definition of performance measures and other financial figures applied in the annual report, which are not part of the disclosed financial statements.

The Group's performance measures and other target figures applied in the the annual and quarterly reports are described below:

### **EBITDA, adjusted profit (EBITE), EBIT**

Group management is following up the Group's financial situation by using common target figures (KPIs) and target figures showing income and expenses related to the Group's ordinary operations.

The alternative target figures applied in the reports to Group management comprise earnings excluding items of a non-operating character.

Profit/loss before tax, financial items and depreciation (EBITDA) is an important financial parameter for the Group and the basis for the term adjusted profit (EBITE). The adjusted profit (EBITE) is EBITDA before other income and expenses and includes depreciation. EBIT includes the Group's write-downs, other income and expenses in addition to income from associated companies and joint ventures.

The target figures are valuable for the users of Posten's financial information, also including management, the Board and external parties. They give the users of the financial information the opportunity to assess the operating result on the basis of variable current items, as depreciation and amortisation costs, non-recurring items and other gain and loss related to investment are excluded. It is also assumed that the target figures contribute to a more comparable evaluation of operating results of the Group's competitors.

The EBIT and EBITE margins are presented defined as EBIT and adjusted profit (EBITE), respectively, divided by total income.



|                               | YTD<br>2017 | YTD<br>2016 |
|-------------------------------|-------------|-------------|
| + Revenue                     | 17 959      | 18 340      |
| - Costs of goods and services | 7 563       | 7 538       |
| - Payroll and social expenses | 6 949       | 7 241       |
| - Other operating expenses    | 2 563       | 2 654       |
| <b>= EBITDA</b>               | <b>885</b>  | <b>907</b>  |

|                | YTD<br>2017 | YTD<br>2016 |
|----------------|-------------|-------------|
| + EBITDA       | 885         | 907         |
| - Depreciation | 508         | 529         |
| <b>= EBITE</b> | <b>377</b>  | <b>378</b>  |

|                       | YTD<br>2017 | YTD<br>2016 |
|-----------------------|-------------|-------------|
| EBITE/                | 377         | 378         |
| - Total revenues      | 17 959      | 18 340      |
| <b>= EBITE margin</b> | <b>2.1%</b> | <b>2.1%</b> |

|  | YTD<br>2017 | YTD<br>2016 |
|--|-------------|-------------|
| + EBITE  | 377         | 378         |
| - Write-downs  | 2           | 50          |
| +/- Total other income and expenses                          | 61          | 51          |
| + Share of profit or loss from associates and joint ventures | (20)        | 5           |
| <b>= EBIT</b>  | <b>416</b>  | <b>385</b>  |

|                      | YTD<br>2017 | YTD<br>2016 |
|----------------------|-------------|-------------|
| EBIT/                | 416         | 385         |
| Total revenues       | 17 959      | 18 340      |
| <b>= EBIT margin</b> | <b>2.3%</b> | <b>2.1%</b> |

## Net interest-bearing debt (NIBD) and liquidity reserve

A primary objective in the Group's guidelines for finance is to secure financial freedom of action for the Group. Such freedom makes it possible to operationalise strategies and reach the business' goals. The Group shall at all times have adequate access to capital to cover normal fluctuations in the Group's liquidity needs, refinancing risk and normal expansion rate without the need for special financing measures set off by individual projects. This implies adequate resources to realise the Group's approved strategies.

Net interest-bearing debt and the liquidity reserve are indicators of the Group's liquid situation and closely followed up by the Group's centralised finance function. It is also an individual target that can be applied to assess the Group's liquidity requirements.



Net interest-bearing debt comprises both short-term and long-term interest-bearing debt, excluding financial instruments like debt instruments and derivatives, financial market placements in addition to cash and cash equivalents.

The Group's liquidity reserve includes all funds available to finance operations and investments. It is allocated to amounts available according to agreements in the short and longer term and as such a useful target figure to consider whether the Group has adequate liquidity to achieve the Group's approved strategy.

|  | <b>30.09<br/>2017</b> | <b>30.09<br/>2016</b> |
|--|-----------------------|-----------------------|
| + Interest-bearing non-current liabilities | 2 841                 | 2 073                 |
| + Interest-bearing current liabilities     | 559                   | 843                   |
| - Market-based financial investments       | 2 724                 | 1 630                 |
| - Cash                                     | 58                    | 75                    |
| - Bank deposits - Group account system     | 4                     | 7                     |
| - Bank deposits - other                    | 94                    | 143                   |
| <b>= Net interest-bearing dept (NIBD)</b>  | <b>520</b>            | <b>1 061</b>          |

|                                      | <b>30.09<br/>2017</b> | <b>30.09<br/>2016</b> |
|--------------------------------------|-----------------------|-----------------------|
| + Market-based investments           | 2 724                 | 1 630                 |
| + Syndicate facility                 | 3 294                 | 3 145                 |
| + Bilateral credit facilities        | 750                   | 750                   |
| - Certificate loans                  | 300                   | 300                   |
| <b>= Long-term liquidity reserve</b> | <b>6 468</b>          | <b>5 225</b>          |

|                                       | <b>30.09<br/>2017</b> | <b>30.09<br/>2016</b> |
|---------------------------------------|-----------------------|-----------------------|
| + Long-term liquidity reserve         | 6 468                 | 5 225                 |
| +/- Deposits on group account         |                       |                       |
| +/- Deposits outside group account    | 98                    | 150                   |
| + Bank overdraft not utilised         | 406                   | 123                   |
| <b>= Short-term liquidity reserve</b> | <b>6 973</b>          | <b>5 498</b>          |

## Invested capital and return on invested capital (ROIC)

The Group is creating value for the owners by investing cash today that contributes to increased cash flows in the future. Such value is generated as long as the business is growing and achieves a higher return on its invested capital (ROIC) than the capital costs (WACC). It is a useful tool to measure whether the investments generate adequate return.

Items included in the calculation of invested capital are shown below:



|                                     | 2017         | 2016         |
|-------------------------------------|--------------|--------------|
| + Total intangible assets           | 2 210        | 2 409        |
| + Total tangible fixed assets       | 5 852        | 5 618        |
| + Total current assets              | 6 502        | 7 003        |
| - Total liquid assets               | 2 217        | 2 447        |
| - Interest-bearing current assets   | 92           | 116          |
| - Interest-free current liabilities | 5 084        | 5 482        |
| + Tax payable                       | 128          | 125          |
| + Dividend and group contributions  | 3            | 1            |
| <b>= Invested capital*</b>          | <b>7 302</b> | <b>7 111</b> |

\*Rolling twelve months

|  | 2017         | 2016         |
|--|--------------|--------------|
| Last 12 months' accumulated EBITE/<br>Invested capital | 644<br>7 302 | 591<br>7 111 |
| <b>= Return on invested capital (ROIC)</b>             | <b>8.8%</b>  | <b>8.3%</b>  |

## Other alternative performance measures

The Group applies and presents some other individual performance measures, considered to be useful for the market and the users of the Group's financial information. These measures are shown in the table below:

|  | YTD<br>2017 | YTD<br>2016 |
|--|-------------|-------------|
| + Total investments                      | 645         | 991         |
| - Investment due to acquisitions         | 19          | 218         |
| <b>= Investment before acquisitions*</b> | <b>626</b>  | <b>773</b>  |

\*Equivalent to Investments in tangible non-current assets and intangible assets in the cash flow statement

|                                       | 2017        | 2016         |
|---------------------------------------|-------------|--------------|
| Profit after tax total                | 35          | -226         |
| Average equity on balance sheet date* | 6 206       | 6 287        |
| <b>= Return on equity after tax</b>   | <b>0.6%</b> | <b>-3.6%</b> |

\*(IB+UB)/2

|   | 30.09<br>2017   | 30.09<br>2016   |
|---|-----------------|-----------------|
| Total equity on balance sheet date/<br>Total equity and liabilities (total capital) | 6 197<br>15 763 | 6 216<br>15 787 |
| <b>= Equity ratio</b>   | <b>39.3%</b>    | <b>39.4%</b>    |

|                          | YTD<br>2017  | YTD<br>2016  |
|--------------------------|--------------|--------------|
| + Total revenue          | 17 959       | 18 340       |
| - Total external revenue | 11 504       | 11 353       |
| <b>= Revenue</b>         | <b>6 455</b> | <b>6 987</b> |